



Ralf Friedrich, Partner & Coach

Education

- MSc Manufacturing: Management & Technology (Open)
- Grad en info (l'EPHEC, Brussels)
- Certified Project Management Professional (PMP) through PMI (Project Management Institute)
- NLP Practitioner
- Accelerated Learning Practitioner
- Cultural Transformation Facilitator
- Systemic Trainer background
- Languages: German, English, French, Dutch

Professional Career

- Amontis Consulting AG, Heidelberg:
Partner / Competence Center Project Management (since 2003)
- GeProS – German Project Solutions GmbH, Dieburg:
CEO (since 2000)
- DFS – Deutsche Flugsicherung GmbH, Offenbach:
Expert Project Management (1999 - 2001)
- EUROCONTROL, Brussels:
Training Officer (1991 -1999)

Main areas of expertise

- Intercultural Coaching after M&A projects, re-organizations or in international turnaround projects.
Preferred tools: Cultural Orientation Framework and Global Score Card (Source: Rosinski)
- Individual Coaching of Senior Managers during personal and professional change and transformation processes.
Preferred coaching tools: LeadershipNavigator, Metaphors, Body and Mindgeographing, Life and Business wheels
- Coaching of project managers and project teams before, during and after major project milestones, i.e. project start or end of phase milestones.
Preferred tools: Belbin test, BusinessNavigator, Feedback-Sessions
- Management of international virtual projects

Coaching Experience (Extract)

- Coaching of CEO's and Senior Management Team in intercultural environments
- Training of internal coaches for an international mobile telephony operator
- Coaching of project teams during the transfer of production projects across national borders.
- Transformation management of a design center of a Japanese electronic company
- Program Manager of PMI's international standard program OPM3 (Organizational Project Management Maturity Model), which defines Organizational project management (portfolio management, program management and project management).
- Conception and implementation of an expert career project management at DFS Deutsche Flugsicherung GmbH (German Air Traffic Services).
- Definition and implementation of a new profession 'European Flight Data Assistant' at EUROCONTROL.
- Design and implementation of computer based training and web based training to support the launch of a European air traffic services project. The CBT trained all airlines and air traffic services agencies across Europe
- Demanded speaker at international conferences on the topics innovation in training and project management
- Author of the Edu-Comics V.I.P - Virgin Island Project, ISBN 3-930174-14-6

GeProS
German Project Solution GmbH
Ralf Friedrich

Dessauer Straße 79a
64807 Dieburg

Telefon +49 (0) 60 71. 21 06 85
Telefax +49 (0) 60 71. 21 06 85
Mobil +49 (0) 1 70. 2 97 30 30

info@gepros.com
www.gepros.com